

Job Role Profile

Job Title	Care Worker
Grade:	Scale 3
Standard Hourly rate:	£11.50
To apply to join the Talent Bank for this role	Please complete your C.V detailing work experience and qualifications and email to talent@iwenfield.co.uk All areas will be explored further if your application proceeds to interview stage.
Candidate information	Please note this work is being offered on an “as and when” basis and you will not be an employee of Independence & Well Being.
Description of the work available:	<ol style="list-style-type: none"> 1. Service Provision <ol style="list-style-type: none"> 1.1 To enable, motivate and assist service-users in their activities of daily living, with an emphasis on enhancing independence. 1.2 To support service-users with their life-style choices and in achieving agreed goals. 1.3 To actively participate in the on-going monitoring and review of the desired outcomes as detailed in support plans, reporting regularly to the Manager in order that the appropriate level of service is provided. 1.4 To report to the manager on any change in need. 2. Health and Safety <ol style="list-style-type: none"> 2.1 To protect the health, safety and well-being of service-users in their own homes, whilst out and about in the community, day centres and residential environments. 2.2 To adhere to Enfield Council’s Safeguarding Policy and report any concerns to a manager. 3. Service Requirements <ol style="list-style-type: none"> 3.1 To adhere to the guidance issued on the use of Enfield Council’s mobile telephones or other technology. 3.2 To administer medicine in accordance with the Policy for Safe Practice in Medicines Administration. 3.3 To comply with all service policies and procedures.

4. Data recording

4.1 To keep accurate written records of the support given to the service users, in accordance with Enfield Council's recording policy.

5. Training and Development

5.1 To actively engage in training and development activities. These will include;

- Participating in training with a view to achieving Quality Care Foundation qualifications.
- Sharing skills and knowledge with colleagues.
- Attending relevant training and workshops.

5.2 To attend team meetings.

6. Any other duties as requested by management

6.1 The postholder may be required to undertake this role in another service area if business needs change.

6.2 Carry out all accountabilities in compliance with Enfield Council's policies and procedures, procedures specifically relating to the service registration requirements of the Care Quality Commission.